

NOTICE OF FORMATION OF INTERNAL COMPLAINTS COMMITTEE

In accordance with the Vishaka Policy of **Aavas Financiers Limited** adopted in terms of '*The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013*', the members of the Internal Complaints Committee of the Company are as follows:

Name	Designation	Contact No./E-mail ID
Ms. Jijy Oommen	Presiding Officer	jijy.oommen@aavas.in
Ms. Charu Gupta	External member from NGO	hecardsngo@gmail.com
Mr. Punit Purushottam Agarwal	Member	punit.agarwal@aavas.in
Mr. Raman Sharma	Member	raman.sharma@aavas.in
Ms. Mukti Mahajan	Member	mukti.mahajan@aavas.in

Contact us at Email- Id: vishaka@aavas.in



Authorised Signatory

Note: Employees may also submit complaints through the Government of India's **SHe-Box** (Sexual Harassment electronic Box) portal for registering complaints related to sexual harassment at the workplace at <https://shebox.wcd.gov.in/>

AAVAS FINANCIERS LIMITED

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