

**DISCLOSURE PURSUANT TO REGULATION 14 OF SECURITIES AND EXCHANGE BOARD OF INDIA (SHARE BASED EMPLOYEE BENEFITS)
REGULATIONS, 2014 AS ON MARCH 31, 2020:**

A. Relevant disclosures in terms of the 'Guidance note on accounting for employee share-based payments:

The disclosure is provided in Notes 33 to the Standalone Financial Statements of the Company for the year ended March 31, 2020.

B. Diluted EPS on issue of shares: 31.49

C. Details related to Employee Stock Option Schemes (ESOS) of the Company:

i. Description of each ESOS that existed at any time during the year, including the general terms and conditions of each ESOS, including:-								
Sr. No.	Particulars	ESOP 2016 I (a)	ESOP 2016 I (b)	ESOP 2016 II	ESOP 2016 III	ESOP 2019	Total	
a.	Date of shareholders' approval	ESOP 2016 was approved by the Shareholders of the Company by a Special Resolution passed on February 22, 2017.				ESOP 2019 was approved by the Shareholders of the Company by a Special Resolution passed on August 01, 2019.		-
b.	Date of Grant	February 23, 2017	January 24, 2018	February 23, 2017	February 23, 2017	October 03, 2019	-	
c.	Options granted	9,80,118	4,24,687	34,45,610	7,19,084	3,00,000	58,69,499	
d.	Vesting Requirement	ESOPs will vest not earlier than One (1) year and not more than Five (5) years from the date of Grant of option.						
e.	Exercise Price or Pricing Formula	Rs. 215.25	Rs. 328.00	Rs. 215.25	Rs. 215.25	Rs.1580.20	-	
f.	Maximum time of Options granted	Four (4) years from the date of each vesting.						
g.	Source of shares	Primary						
h.	Variations in terms of ESOP	No variation						
ii) Method used to account for ESOS-Intrinsic or fair value								
Calculation is based on Fair Value Method								
iii) Where the Company opts for expensing the options using the intrinsic value of the Options – NA								
a.	the difference between the employee compensation cost so computed and the employee compensation cost that shall	N.A.						

	have been recognized if it had used the fair value of the options shall be disclosed						
b.	The impact of this difference on profits and on EPS of the Company	N.A.					
iv) Option movement during the year (For each ESOS)							
	Number of options outstanding at the beginning of the Period	4,76,461	4,22,187	-	2,69,656	-	
	Number of options granted during the year	-	-	-	-	3,00,000	
	Number of options forfeited/lapsed during the year	21,512	55,900	-	-	-	
	Number of options vested during the year	1,52,266	74,463.00	-	2,69,656	-	
	Number of options exercised during the year	1,41,628	73,132	-	-	-	
	Number of shares arising as a result of exercise of options	1,41,628	73,132	-	-	-	
	Money realizes by exercise of options (INR), if scheme is implemented directly by the Company	Rs. 3,04,85,427.00	Rs. 2,39,87,296.00	-	-	-	
	Loan repaid by the Trust during the year from exercise price received	-	-	-	-	-	
	Number of options outstanding at the end of the year	3,13,321	2,93,155	-	2,69,656	3,00,000	
	Number of Options exercisable at the end of the year	12,744	80,791	-	2,69,656	-	
v) Weighted-average exercise prices and weighted-average fair values of option							
a.	Weighted-average exercise prices and weighted-average fair values of options shall be disclosed separately for options whose exercise price either equals or exceeds or is less than the market price of the stock.	All the options were granted at an exercise price of Rs. 215.25 per option and hence the Weighted average price is Rs. 215.25 per option and the weighted average fair value of options is Rs 94.37	All the options were granted at an exercise price of Rs. 328 per option and hence the Weighted average price is Rs. 328.00 per option and the weighted average fair value of options is Rs 152.00	All the options were granted at an exercise price of Rs. 215.25 per option and hence the Weighted average price is Rs. 215.25 per option and the weighted average fair value of options is Rs 106.24	All the options were granted at an exercise price of Rs. 215.25 per option and hence the Weighted average price is Rs. 215.25 per option and the weighted average fair value of options is Rs 104.66	All the options were granted at an exercise price of Rs. 1580.20 per option and hence the Weighted average price is Rs. 1580.20 per option and the weighted average fair value of options is Rs 652.27	
vi) Employee wise details (name of employee, designation, number of options granted during the year, exercise price) of options granted:-							
a.	Key Managerial Personnel	No options have been granted by the Company during the year.				Nil	-
b.	Any other employee who receives a grant in any one year of option amounting to 5% or more of option granted during the year					Nil	-
c.	Identified employee who were granted option, during any one year, equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the company at the time					Nil	-

	of grant															
vii) A description of the method and significant assumptions used during the year to estimate the fair value of options including the following information:-																
a.	<p>the weighted-average values of share price (in Rs)</p> <p>exercise price:(In Rs)</p> <p>expected volatility</p> <p>expected option life</p> <p>Expected dividend</p> <p>the risk-free interest rate</p>	No options have been granted by the Company during the year.	<p>Exercise price:(In Rs) : 1580.20</p> <p>Expected volatility: 33.64%</p> <p>Expected option life*:</p> <table border="1" data-bbox="1585 443 2058 746"> <thead> <tr> <th data-bbox="1585 443 1966 475">Life of the options granted (years)*</th> <th data-bbox="1966 443 2058 475"></th> </tr> </thead> <tbody> <tr> <td data-bbox="1585 491 1966 523">First Vesting</td> <td data-bbox="1966 491 2058 523">3 years</td> </tr> <tr> <td data-bbox="1585 539 1966 571">Second Vesting</td> <td data-bbox="1966 539 2058 571">4 years</td> </tr> <tr> <td data-bbox="1585 587 1966 619">Third Vesting</td> <td data-bbox="1966 587 2058 619">5 years</td> </tr> <tr> <td data-bbox="1585 635 1966 667">Forth Vesting</td> <td data-bbox="1966 635 2058 667">6 years</td> </tr> <tr> <td data-bbox="1585 683 1966 715">Fifth Vesting</td> <td data-bbox="1966 683 2058 715">7 years</td> </tr> </tbody> </table> <p>*The expected life of the share options is based on historical data and current expectations and is not necessarily indicative of exercise patterns that may occur. The expected volatility reflects the assumption that the historical volatility over a year similar to the life of the options is indicative of future trends, which may not necessarily be the actual outcome.</p> <p>Expected dividend : 0%</p> <p>the risk-free interest rate : 6.21%</p>	Life of the options granted (years)*		First Vesting	3 years	Second Vesting	4 years	Third Vesting	5 years	Forth Vesting	6 years	Fifth Vesting	7 years	
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