



AAVAS FINANCIERS LIMITED

CIN: L65922RJ2011PLC034297

Registered and Corporate Office: 201-202, 2nd Floor, Southend Square,
Mansarovar Industrial Area, Jaipur 302020, Rajasthan, India

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DISCLOSURES OF EMPLOYEES PURSUANT TO SUB RULE 2 & 3 OF RULE 5 OF COMPANIES (APPOINTMENT & REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014.

Sr. No.	Employee Name	Designation	Nature of Employment	Qualification	Age (in years)	Total Experience (in years)	Previous Employer	Date of Joining	Remuneration received (Rs. In lakh)	Percentage of equity shares held (in %)	Whether any such employee is a relative of any director (if yes please provide)
1.	Mr. Sachinderpalsingh Jitendrasingh Bhinder^	Managing Director and CEO	Contractual	B.E. Chemical, MBA (Marketing & Finance)	53	28	Kotak Mahindra Bank Limited	02-Feb-23	378.65	0.04	No
2.	Mr. Ghanshyam Rawat	President and Chief Financial Officer	Permanent	Chartered Accountant and Bachelor of Commerce	58	29	First Blue Home Finance Limited	01-Jun-14	298.82	0.80	No
3.	Mr. Anshul Bhargava^^	Chief People Officer	Permanent	Certification in Business Management from IIM Calcutta	59	36	Power System Operation Corporation Limited	07-May-22	234.77	0.00	No

4.	Mr. Ashutosh Atre	President and Chief Risk Officer	Permanent	Diploma in finance from SVKM's NMIMS University and diploma in mechanical engineering from M.P. Board of Technical Education, Bhopal	56	35	Equitas Housing Finance Private Limited	14-May-14	231.77	0.13	No
5.	Mr. Rajaram Balasubramaniam	Chief Strategy Officer and Head of Analytics	Permanent	Chartered Accountant and Bachelor of Commerce	48	23	Citibank	24-Nov-21	227.70	0.00	No
6.	Mr. Ripudaman Bandral	Chief Credit Officer*	Permanent	Masters in Finance & Control from Punjabi University, Patiala.	52	29	Indiabulls Housing Finance Limited	01-Jun-21	224.80	0.00	No
7.	Mr. Surendra Kumar Sihag^^^	Chief Collection Officer	Permanent	Bachelor of arts and LLB degree - both from University of Rajasthan and Master of Business Administration from the Periyar University	53	23	Bajaj Finance Limited	02-Jan-17	191.67	0.04	No
8.	Mrs. Jijy Oommen	Chief Technology Officer	Permanent	Computer Science graduate with M.Tech from Birla Institute of Technology & Science, Pilani, and MBA from SMU and PMP from Project Management Institute -USA.	49	27	Kinara Capital	12-Apr-21	186.81	0.00	No
9.	Mr. Selvin Uthaman^^^^	Chief Business Officer	Permanent	Post Graduate Program in Business Analytics	52	30	Axis Bank	11-Jun-24	148.40	0.00	No
10.	Mr. Anand Gupta	Business Head- Collections	Permanent	Bachelor of Commerce	52	29	HDFC Bank	29-May-21	141.98	0.00	No

Notes:

- 1. ^ceased as employee of the Company w.e.f. close of business hours of April 20, 2026.
- 2. ^^ceased as employee of the Company w.e.f close of business hours of April 01, 2026.
- 3. *appointed as Chief Business officer w.e.f from May 02, 2026.
- 4. ^^ceased as employee of the Company w.e.f. close of business hours of July 02, 2025.
- 5. ^^^^ ceased as employee of the Company w.e.f. close of business hours of May 01, 2026
- 6. Remuneration comprises of salary (fixed and variable), allowances, perquisites/ taxable value of perquisites but doesn't include perquisite value of ESOPs exercised.
- 7. No employee of the Company, employed throughout the Financial Year 2025-26 or part thereof, was in receipt of remuneration, at a rate which, in the aggregate, in excess of that drawn by the Managing Director and holds by himself or along with his spouse and dependent children, more than 2% of the Equity Shares of the Company.

For and on behalf of the Board of Directors
AAVAS FINANCIERS LIMITED

Sd/-
Sandeep Tandon
Chairperson and Independent Director
(DIN: 00054553)

Date: June 04, 2026
Place: Mumbai